September 24, 2024 Seward County Board of Equalization

State of Nebraska) County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on September 24, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on September 24, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited

Moved by Hain and seconded by Zabrocki to approve the minutes of September 10, 2024. Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on October 8, 2024 are as follows:

8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action Approve minutes of September 24, 2024
- 4. Discuss/Action Assessor Information Update

Moved by Hain and seconded by Schmieding to adjourn at 8:52 a.m.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic

Motion Carried

State of Nebraska) County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have	e hereunto set my hand and aff	fixed my official seal this 8 th day
of October 2024.		
County Clerk	 Chairperson	

September 24, 2024 Seward County Board of Commissioners

State of Nebraska) County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on September 24, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on September 24, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of September 17, 2024
- b. Zoning Fees for August 2024 in the amount of \$600.00

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve the claims for the period through September 13, 2024.

September 13, 2024.						
SEWARD COUNTY CLAIMS THROUGH SEPTEMBER 13, 2024						
ADVANCED OFFICE AUTOM	SU	\$136.12	VERIZON WIRELESS SERV	UT	\$40.01	
AMERITAS LIFE INS	FE	\$23,365.02	VISA	FE	\$8,483.05	
BERN'S BODY SHOP	SE	\$216.00	VISUAL EDGE IT	SE	\$44.94	
BLUE VALLEY BEHAV HLTH	SE	\$480.00	WELLS FARGO FINL LEAS	EQ	\$230.66	
CHARTER COMMUNIC	UT	\$333.59	BARCO MUNICIPAL PRODUCTS	SU	\$525.80	
ALEGENT CREIGHTON CLIN	SE	\$66.00	BEATRICE CONCRETE	SU	\$6,744.84	
CORNHUSKER INT TRUCKS	EQ	\$2,568.57	BEAVER HARDWARE	SU	\$229.10	
CO VETERANS SERV ASSN	FE	\$100.00	BLACK HILLS ENERGY	UT	\$41.29	
CULLIGAN	SE	\$175.13	CITY OF CRETE	UT	\$102.83	
DIAMOND DRUGS	SU	\$1,004.00	DELL MARKETING L P	SE	\$1,592.64	
DISTRICT 5 PROBATION	SE	\$34,037.55	DIVERSIFIED DRUG TESTING	SE	\$255.00	
DOUGLAS CO SHERIFF	SE	\$9.40	HEARTLAND TIRES	SU	\$232.95	
EAKES OFFICE PLUS	SU	\$40.49	HELENA AGRI-ENTERPRISES	SE	\$1,760.00	
EQUIFAXWORKFORCE/TALX	SE	\$187.80	JOHN DEERE FINANCIAL	EQ	\$532.83	
ESRI	SE	\$168.49	NMC, INC	EQ	\$3,146.64	
FARMERS COOP	SU	\$10,410.20	NORRIS PUB POWER DIST	UT	\$1,767.89	
GALLS LLC	SE	\$637.14	OREILLY AUTOMOTIVE	SE	\$185.96	
GREAT PLAINS COMM	SE	\$239.95	PAC N SAVE	SU	\$1,022.22	
HELMINK PRINTING	SU	\$112.00	SEWARD LUMBER	SU	\$70.74	
HOMETOWN LEASING	EQ	\$355.82	SHAFFER COMMUNIC	EQ	\$111.76	
JONES BANK (FICA)	FE	\$23,698.71	VERIZON CONNECT	UT	\$696.38	
LANGUAGE LINE SERV	SE	\$98.02	VILLAGE OF GARLAND	UT	\$74.08	
LEGAL AID OF NE	SE	\$50.00	DALE JOHNSON ENT	SU	\$1,873.48	
MCKESSON MED SURG	SU	\$48.45	JOHNSON SAND & GRAVEL	SU	\$30,917.02	
MEMORIAL CLINIC	SE	\$210.00	SEWARD CO SHRFF TREASU FND	FE	\$31,600.00	
MEMORIAL HOSPITAL	SE	\$4,631.04	CHAPTERS BOOKS	SU	\$497.80	
MIDWEST AUTO PARTS	SU	\$57.03	LIBERTY HOUSE	SU	\$45.00	
MIDWEST AUTOM	SU	\$682.62	NE RURAL RADIO ASSOC	FE	\$399.00	

MORROW, POPPE	SE	\$1,476.90	SE NE TOURISM COUNCIL SE \$200.00	
NE ASSN CO OFFICIALS	FE	\$200.00	VANGUARD APPRAISALS SE \$1,387.50	
NE HLTH & HUMAN SERV	SE	\$186.00	MILFORD AGING SERV SE \$129.50	
NE NOTARY ASSOC	SE	\$163.32	SEWARD AGING SERV SE \$378.70	
NEBRASKA.GOV	SE	\$13.50	UTICA AGING SERV SE \$175.70	
ONESOURCE	SE	\$128.00	ART ON DISPLAY SE \$835.00	
PAPER TIGER SHRED	SE	\$155.00	MAXMILIAN MCKEEVER SE \$1,029.97	
PETTY CASH FUND	FE	\$1,324.25	LEE'S REFRIGERATION SE \$331.15	
POTTER REPAIR	SE	\$155.46	TRANSUNION RISK & ALT SE \$436.00	
REDWOOD TOX LAB	SE	\$50.40	UTICA BODY & PAINT SE \$727.02	
REGION V SYS	SE	\$16,037.75	WESTERN OIL II SU \$52.40	
SACK LUMBER	SU	\$11.63	SID DILLON EQ \$49,952.00	
SEWARD CO INDEPENDENT	SE	\$857.43	THE CHANGE COMPANIES SE \$1,687.91	
SOARIN GROUP, LLC	SE	\$1,938.00	SALARIES	
S. E. NE DEVEL DIST	SE	\$8,628.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:	
JAMES STECKER	SE	\$49.50	AMERITAS DENTAL	
SUMMIT FOOD SERV	SE	\$9,110.04	AMERITAS VISION	
THOMSON REUTERS-WEST	EQ	\$1,184.90	COLONIAL SUPPLEMENTAL INSURANCE	
TIMECLOCK PLUS	SE	\$43.01	MID AMERICAN CO WISCONSIN	
UNIV OF NE - LINCOLN	SE	\$1,504.25	POINT C FSA	
VERITAS LEGAL ASSOC	SE	\$1,026.95	WADDELL & REED	

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

During Public/Organizations/Officials time on the agenda, those officials updating the Commissioners on activities of their offices were Sherry Schweitzer and Marissa Pfile.

The Commissioners awarded Jim Eberly the Veteran of the Month. He gave a history of his military service with the U.S. Army. He was mostly stationed in Germany during his service time and has belonged to the Milford American Legion Post for 19 years.

Roxanne Knutson, HR Director, was present to ask consideration for a Step Plan for Fiscal Year 2025-26 for Wage Analysis Data. She reminded the Commissioners that the Nebraska Association of County Officials (NACO) had recently performed a salary study. She stated that although not every job description is matched exactly, it is something to start with. She also would like to develop a step plan for Seward County using this data and stated that developing a step plan might entail the use of a consultant. The Commissioners supported the use of the data from NACO. Since no funds have been budgeted for a consultant, they encouraged trying to develop a step plan on our own at this time.

Marci Fehlhafer and Danielle Smith from the Wellbeing Initiative were present to update the Commissioners on their services and their goals to expand services in Seward County. They provide support for a variety of programs such as wellness education and a drug overdose prevention program for residents of the counties in Region V. They stated that they received less state funding this year but have found grants and would like to collaborate with Seward County to provide more services here and open a physical center in Seward. They also asked about the opioid funds the county has to help with Narcan distribution.

Carrie Sermeno, District Court Bailiff, along with Josh Hans, were present to give information for the request to allow Mr. Hans to go to the RISE25 National Conference for Treatment Court for the Seward Problem Solving Court. Hans is a mentor for those going through the Problem Solving Court. Barb Armstead, Deputy County Attorney, gave information about the request and said it has been approved with funding from a county drug fund instead of the opioid fund.

Sheriff Mike Vance was present to ask if a former deputy would be able to purchase a K9 he was with while working for Seward County. Vance stated the deputy left for a different law enforcement agency. He was asked if a different handler can be with the dog. He stated it is very difficult to train a dog to a new handler.

Moved by Hain and seconded by Culver to allow former deputy Chase Parmer be allowed to purchase the dog, Keisy, from Seward County for \$1.00

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he completed checking inventories of various offices, attended the Seward City Council meeting, the 4th of July meeting, a Public Transit meeting, a BRIDGES meeting, and went to a National Guard event.

Commissioner Schmieding reported he attended the LB644 postcard meeting the previous night, visited with a constituent about Waverly Road, attended a Visitors Committee meeting, met with the Extension Office Representative, and checked inventories.

Commissioner Ahmic reported information received about the Daughters of the American Revolution group that is checking on the abandoned cemeteries, worked with HR Director on a personnel issue, attended the LB644 postcard hearing, reported on grant information, attended a grant writer informational meeting, checked inventories, met with Jeanie Wiemer about the Art Council, and met with three Public Service Commissioners about broadband matters.

Commissioner Culver met with a constituent about a well and checked on inventories of various offices.

Commissioner Hain reported she checked various offices' inventories, met with a constituent about the county levy, attended a meeting about a grant writer, checked inventories of the Road Dept., attended a Kiwanis meeting, began editing of the Juvenile Justice Plan, received a constituent phone call about the tire event, and participated in the LB644 postcard hearing.

The Board briefly discussed the two agreements with Apace and Region V Systems. The agreements include language about the organizations bylaws which need to be updated. The Commissioners stated that until they update their bylaws, they will not sign the agreements.

The Board discussed the survey of Johnson Dam Road through parcel# 800023439 agenda item. The Road is not in its original placement. Through time, it has been moved and no formal documentation has occurred. The owner of the adjacent property is asking for formal action to be taken to show the current placement of the road. The first step is to have the county surveyor make a new survey. Sherry Schweitzer, County Clerk, said that there needs to be a resolution passed or possibly a hearing for when a road is being moved. The County Attorney's Office will look into the next steps that are needed so that the issue can be attended to.

Moved by Hain and seconded by Zabrocki to approve the County Surveyor survey for the Johnson Dam Road that runs through Parcel #800023439.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

The Commissioners discussed the meeting of November 5, 2024 as it is Election Day.

Moved by Zabrocki and seconded by Culver to restrict the Board of Commissioners meeting on November 5, 2024 to only have the "Approval of claims" on the agenda.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

Known items on the agenda for Board of Commissioners on October 1, 2024 are as follows:

8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action Public/Organizations/Officials
- 4. Discuss/Action Approve minutes of September 24, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports

- 6. Discuss/Action Approve Inventories
- 7. Jail Inspection
- 8. Discuss/Action Agenda for October 8, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 10:28 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska) County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

this office.	
IN WITNESS WHEREOF, I have hereof October 2024.	unto set my hand and affixed my official seal this 1^{st} day
County Clerk	Chairman