

January 22, 2019

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. January 22, 2019 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on January 22, 2019 at 8:30 a.m. a.m.

Present: Chairperson: John Culver
Members: Mike Mundhenke, Bob Vrbka, Ken Schmieding,
Becky Paulsen
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Bob Dahms

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Paulsen and seconded by Mundhenke to approve the minutes of January 8, 2019.

Affirmative Vote: Paulsen, Mundhenke, Vrbka, Schmieding, Culver Motion Carried

Moved by Paulsen and seconded by Vrbka to approve Tax List Corrections 260-17R, 261-18R, 262-17R, 263-18R.

Affirmative Vote: Paulsen, Vrbka, Schmieding, Mundhenke, Culver Motion Carried

Moved by Mundhenke and seconded by Vrbka to authorize the Change of Value Notices.

Affirmative Vote: Mundhenke, Vrbka, Schmieding, Paulsen, Culver Motion Carried

Moved by Schmieding and seconded by Paulsen to approve the Tax Exemption for Concordia University for a 2005 Carry-On Trailer (No VIN).

Affirmative Vote: Schmieding, Paulsen, Mundhenke, Vrbka, Culver Motion Carried

Hladky gave an update of activities of her office.

Known items on the agenda for Board of Equalization on February 12, 2019 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 22, 2019
4. Discuss/Action – Assessor Information Update

Moved by Paulsen and seconded by Vrbka to adjourn at 8:54 a.m.

Affirmative Vote: Paulsen, Vrbka, Schmieding, Mundhenke, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of February 2019.

County Clerk

Chairperson

January 22, 2019 Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on January 22, 2019 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 22, 2019 at 9:00 a.m.

Present: Chairperson: John Culver
Members: Mike Mundhenke, Bob Vrbka, Ken Schmieding,
Becky Paulsen
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Paulsen and seconded by Mundhenke to approve the minutes of January 15, 2019.

Affirmative Vote: Paulsen, Mundhenke, Vrbka, Schmieding, Culver Motion Carried

Commissioner Reports:

Commissioner Mundhenke reported he received a few complaints.

Commissioner Vrbka reported he attended the Upper Big Blue NRD meeting and an Ag Society Meeting.

Commissioner Culver reported he attended a Blue Valley Community Action meeting, met with several Dept. heads and received various correspondences.

Commissioner Schmieding reported he met with Jonathan Jank of SCCDP and attended their Extravaganza Event.

Commissioner Paulsen reported she worked on some correspondence and attended the Blue Valley Community Action Meeting.

Commissioner Paulsen led discussion on the Morrow and Associates Invoice for the Salary Study. She stated she had talked to Michaela Tuttle, former HR Director and now an

outside contractor. She said there is no work to turn in and she is not working on the salary study. The County Attorney's Office was asked to help with the question of whether a termination of contract should be acted upon for Tuttle. County Clerk Sherry Schweitzer said that the benefit part of the study from Morrow wasn't fulfilled as stated in the quote from them. Culver suggested paying the amount budgeted which is \$20,000 and sending a letter letting them know. Both Schmieding and Vrbka agreed.

Moved by Vrbka and seconded by Mundhenke to pay Morrow and Associates \$20,000 for the salary study and send a letter of findings for the reason not paying in full.
Affirmative Vote: Vrbka, Mundhenke, Paulsen, Schmieding, Culver Motion Carried

Maria Hatfield, Detention Center Director led discussion on the Justice Center Invoices item on the agenda. She said invoices were sent to her and the 911 Center for work done 2 years ago. The invoices are from American Communications Corporation and the company is asking for payment. After discussion, it was decided that she will submit the invoices and the Board will consider them in February.

Hatfield was also present to discuss new job descriptions for the Detention Center employees. She explained the changes in the various job descriptions. She explained that most of the changes are because of the safekeeping of inmates for other counties.

Moved by Paulsen and seconded by Vrbka to accept the updated job descriptions for Corrections Officer, Deputy Director, Detention Center Director and Detention Center Sergeants.
Affirmative Vote: Paulsen, Vrbka, Mundhenke, Schmieding, Culver Motion Carried

Hatfield also asked for a 5% raise for all employees in the Detention Center. Since no advance information was given about this, it was decided to table this issue until next week.

Moved by Vrbka and seconded by Schmieding to table the discussion of Wage Increases for Detention Center Employees.

During discussion time, Hatfield stated how she had arrived at the suggested amounts for increases to all the Detention Center staff.

Affirmative Vote: Vrbka, Schmieding, Mundhenke, Culver Motion Carried
Voting No: Paulsen

Hatfield also spoke to the Board about the County Appreciation Party. She stated there has been some discussion between departments for a new idea to have a Committee host the Appreciation Party rather than have county departments host on a rotating schedule. Jeff Baker spoke in favor of the new suggestion. She asked permission to develop a Committee and said she would help get the new committee started.

Moved by Paulsen and seconded by Vrbka to appoint Maria Hatfield and Jeff Baker to lead the new Appreciation Party Committee and start the process of planning and report back to the Commissioners.
Affirmative: Paulsen, Vrbka, Schmieding, Mundhenke, Culver Motion Carried

Mike Vance, Seward County Sheriff was present to discuss several contracts for the Commissioners consideration. The MOU Agreement with Criminal Interdiction Task Force has not been reviewed by the County Attorney yet, so that is not being considered today. The Commissioners considered 2 other agreements involving Sheriff investigations.

Moved by Schmieding and seconded by Vrbka to authorize the Chairman to sign the contract with Car Fax.
Affirmative Vote: Schmieding, Vrbka, Paulsen, Mundhenke, Culver Motion Carried

Moved by Vrbka and seconded by Paulsen to authorize the Chairman sign the contract with TransUnion.
Affirmative Vote: Vrbka, Paulsen, Schmieding, Mundhenke, Culver Motion Carried

During official comment time, Vance also talked about mobile radio units he has that are surplus. He suggested donating them to Concordia University. It was suggested he follow the Surplus Property Policy. He also said he will be attending a Mandatory New Sheriff School in the near future.

Casey Tiemann of the County Attorney's Office brought JAG Grant forms for the Commissioners consideration.

Moved by Paulsen and seconded by Mundhenke to authorize the Chairman to sign the JAG Grant Packet 17-DA-312.

Affirmative Vote: Paulsen, Mundhenke, Vrbka, Schmieding, Culver Motion Carried

Moved by Paulsen and seconded by Schmieding to authorize the Chairman to sign the Surplus Property Disposal Request from the Extension Office.

Affirmative Vote: Paulsen, Schmieding, Mundhenke, Vrbka, Culver Motion Carried

Moved by Vrbka and seconded by Mundhenke to accept the Seward County Treasurer's Quarterly Investment Report.

Affirmative Vote: Vrbka, Mundhenke, Schmieding, Paulsen, Culver Motion Carried

Culver led discussion on the Commissioner Room Remodel item on the agenda. He said microphones and speakers are still being worked on and that there is still some work that needs to be done on wiring for the recording system.

Known items on the agenda for Board of Commissioners on January 29, 2019 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of January 22, 2019
8. Discuss/Action - Claims for January 2019

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action - Commissioner Room Remodel

Moved by Paulsen and seconded by Mundhenke to adjourn at 10:34 a.m.

Affirmative Vote: Paulsen, Mundhenke, Schmieding, Vrbka, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 29th day of January 2019.

County Clerk

Chairman