

January 12, 2021

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on January 12, 2021 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on January 12, 2021 at 8:30 a.m.

Present: Members: Misty Ahmic, Bob Vrbka, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Bob Dahms
Absent: Member: John Culver

County Clerk Sherry Schweitzer called the meeting to order and noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Schweitzer called for nominations for Chairman of the Seward County Board of Equalization. Vrbka nominated Culver.

Moved by Vrbka and seconded by Schmieding that nominations cease and a unanimous ballot be cast for Culver as Chairman of the Seward County Board of Equalization.

Affirmative Vote: Vrbka, Schmieding, Ahmic, Zabrocki Motion Carried

The County Clerk announced that Culver has been elected as Chairman of the Seward Board of Equalization and turned the meeting over to the Chairman.

In the absence of the Chairman, Schweitzer called for nominations for Vice-Chairman of the Seward County Board of Equalization. Schmieding nominated Vrbka.

Moved by Schmieding and seconded by Zabrocki that nominations cease and a unanimous ballot be cast for Vrbka as Vice Chairman of the Seward County Board of Equalization.

Affirmative Vote: Schmieding, Zabrocki, Ahmic, Vrbka Motion Carried

Moved by Ahmic and seconded by Schmieding to approve the minutes of December 22, 2020.

Affirmative Vote: Ahmic, Schmieding, Zabrocki, Vrbka Motion Carried

Hladky presented Tax List Corrections for the Commissioners consideration.

Moved by Zabrocki and seconded by Ahmic to approve Tax List Corrections 325-20R, 326-20R, 327-20R and 181-19P.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Vrbka Motion Carried

Bob Dahms presented vehicle exemptions for the Commissioners consideration.

Moved by Ahmic and seconded by Zabrocki to approve the following vehicle exemptions:

NAME	YEAR	VEHICLE	VIN #
ST PATRICK'S CHURCH	2005	CARRY-ON TRLR	4YMUL08165M024810
ST JOHN LUTHERAN SCHOOL	2017	CHEVROLET EXPRESS VAN	1GAZGMFG6H1191727
	2014	CHEVROLET EXPRESS VAN	1GAZGYFG8E1196656
	2011	CHEVROLET EXPRESS VAN	1GAZGYFG5B1131226
MEMORIAL HEALTH CARE	2009	KIA SPECTRA DODGE PICKUP W/SNOW	KNAFE2217956551118
	2013	BLADE	3C6LR5ATXDG4586109
	2016	CHEVROLET SILVERADO	1GCHK29U21E314767
	2011	DUMP TRAILER	4ZEDT1427B1079203
	2005	CARRY-ON TRAILER	NA
ST GREGORY THE GREAT SEMINARY	2009	FORD PICKUP	1FTSX21RX9EA51504
	2012	DODGE VAN	2C4RDGB8CR419688
	1994	BUICK CENTURY	1G4AG554R6443731
	2005	CHRYSLER VAN	2C4GP54L75R460930
	2001	H & H TRLR	4J6US08151B031100
MILFORD ASSEMBLY OF GOD CHURCH	2007	TURTLE TOP BUS	1GBJG31U461253106
	1995	PACE AMERICAN ENC TRLR	E5105A
ST VINCENT DE PAUL CHURCH	2007	INTERNATIONAL BUS	4DRBUAAP37B348660
	2017	FORD VAN	1FMZK1ZM0HKA98343
GREAT PLAINS COMMUNITY CHURCH	1999	FORD BUS	1FDWE30S8XHB45857
	2000	DODGE RAM VAN	2B5WB35Z8YK159364
SEWARD COUNTY BRIDGES	2006	CHEVROLET EXPRESS VAN	1GCGG25V961154266
GOOD SHEPHERD LUTHERAN CHURCH	1999	HAULMARK TRLR	16HCB1016XH056503

Concordia University Vehicle Listing - 12/16/2020

YEAR	MAKE	TYPE	VIN#
1996	Chevy	4 WD Pickup	1GCGK24R2T2216459
1999	Chevy	Venture	1GNDX03E7XD230052
2000	Chevy	Van	1GAHG39R2Y1165399
2000	Chevy	Venture Van	1GNDU03EXYD304895
2001	Ford	F550 4 x 4 Truck	1FDAF57S91EB20502
2001	Chevy	Savana Van	1GJGG25R311129965
2005	Kia	Sedona Minivan	KNDUP132456711060
2005	Pontiac	Montana Van	1GMDV23EX5D131311
2008	Ford	F250	1FTNF21508EB67810
2012	Dodge	Grand Caravan	2C4RDGBG0CR224541
2012	Chevy	Express Van	1GAWGRFG0C1126350
2015	Ram	Pickup	3C6LR5BT9FG577807
2013	Chevy	Express Van	1GAWGRFG9D1126655
2013	Chevy	Express Van	1GAWGRFG3D1126750
2017	Ford	Transit 350 XLT	1FBZX2ZG9HKA28589
2018	Ford	Transit 350 Van	1FBZX2ZG8JKA07139
2019	Ford	Transit 350 Van	1FBZX2ZG9KKA18989
2020	Ford	Transit 350 Van	1FBAX2YG7LKA17064
2020	Ford	Transit 350 Van	1FBAX2YG5LKB43908
2012	Chevy	Express Van	1GAWGRFG4C1126741
2012	Chevy	Impala (Blue)	2G1WA5E37C1191926
2013	Chevy	Equinox (Silver)	1GNALDEK1DZ113414
2018	Chevy	Equinox (Gray)	3GNAXJEV6J55762416
2000	Cargomate	Trailer	4X4TSE218YNO24677
2015	Sharp	Trailer	1S9BE0810F1870297
2004	Mac-Lander	Trailer	4UVPF182741005363
2010	Carry-On	Trailer	4YMUL0811AM023056
2015	Club Car	Carry All (Electric)	5J5LC22B4FA556151
2015	Club Car	Carry All (Electric)	5J5LC22B6FA556698

Affirmative Vote: Ahmic, Zabrocki, Schmieding, Vrbka

Motion Carried

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on January 26, 2021 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 12, 2021
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Ahmic to adjourn at 8:50 a.m.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Vrbka

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of January 2021.

County Clerk

Chairperson

**January 12, 2021
Seward County Board of Commissioners**

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on January 12, 2021 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 12, 2021 at 9:00 a.m.

Present: Members: Misty Ahmic, Bob Vrbka, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

Absent: Member: John Culver

County Clerk, Sherry Schweitzer, called the meeting to order and noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Schweitzer called for nominations for Chairman of the Seward County Board of Commissioners. Vrbka nominated Culver.

Moved by Schmieding and seconded by Vrbka that nominations cease and a unanimous ballot be cast for Culver as Chairman of the Seward County Board of Commissioners.

Affirmative Vote: Schmieding, Vrbka, Zabrocki, Ahmic Motion Carried

The County Clerk announced that Culver has been elected as Chairman of the Seward County Board of Commissioners and turned the meeting over to the Chairman.

In the absence of the Chairman, Schweitzer called for nominations for Vice-Chairman of the Seward County Board of Commissioners. Schmieding nominated Vrbka.

Moved by Zabrocki and seconded by Schmieding that nominations cease and a unanimous ballot be cast for Vrbka as Vice-Chairman of the Seward County Board of Commissioners.

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Vrbka Motion Carried

Moved by Zabrocki and seconded by Schmieding, that in the absence of Chairman Culver, the Committee and Liaison appointments are tentatively set as below:

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Vrbka Motion Carried

2021 Commissioner Committees

<u>Liaison to County Offices</u>		<u>Commissioner Culver</u>	<u>Commissioner Zabrocki</u>
Aging Director	Vrbka	Blue Valley Community Action Brd	BRIDGES Board Member
Assessor	Culver	Courthouse Closing	City of Seward liaison
Attorney	Ahmic	Crete Nebraska Joint Airport Zoning Board	Courthouse Security
Bldg. & Grounds	Schmieding	E911 Board Member	E911 Board Member
Clerk	Culver	Legislature	Fourth of July Committee
County Court	Zabrocki	Local Emergency Planning(LEPC)	GA & CM Cases/Updates
Dist. Court	Zabrocki	Safety Committee Board Member	Buildings & Grounds Liaison - Alternate
E-911 Center	Culver/Zabrocki	Seward/Saline Co. Solid Waste Mngmt Board	Blue Valley Community Action - Alternate
Emergency Manager	Culver	Lower Platte South Liaison - Alternate	Crete Nebraska Joint Airport Zoning Board-Alternate
Extension Office	Schmieding	Planning & Zoning Board Liaison - Alternate	
Human Resources	Vrbka		
Highway Supt.	Vrbka/Culver		
Probation	Zabrocki	<u>Commissioner Ahmic</u>	<u>Commissioner Schmieding</u>
Public Defender	Schmieding	Abandoned Cemeteries	Agenda
Sheriff (inc. jail)	Vrbka	Four Corners Health Dept.	Legislature
		Planning & Zoning Board Liaison	
Surveyor	Culver	Seward County Chamber & Development Part.	Personnel Board Member
Treasurer	Culver	Seward County Housing Authority	Region V Mental Health Board Member
Veterans/Pub Transit	Ahmic	Veterans Service Committee	Seward County Visitors Committee/Tourism
Zoning/Weed	Ahmic/Culver	GA & CM Cases/Guideline updates alternate	Southeast NE Dev. District
Board of Comm Chair	Culver	Seward/Saline Co. Solid Waste Management Brd-Alternate	
Vice Chair	Vrbka	Upper Big Blue Liaison - Alternate	
Board of Equal Chair	Culver	<u>Commissioner Vrbka</u>	<u>Entire Board Committees</u>
Vice Chair	Vrbka	Aging Services Commission Member	Budget Authority & Budget/Finance
		Anti-Fraud Program	Hwy Dept. Equipment & Shops
		CASA Board Member	including Bridge & Personnel
		Fair Board liaison	Insurance inc. NIRMA
		Lower Platte South NRD Liaison	One & Six Year Road Plan
		Upper Big Blue NRD liaison	

Hladky presented the agreement with Pictometry International Corp. which was awarded the bid for Digital Oblique Aerial Imagery and Software.

Moved by Zabrocki and seconded by Schmieding to authorize the Vice Chairman to sign the agreement with Pictometry International Corp. and Seward County for Orthophotography and Digital Oblique Aerial Imagery and Software.

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Vrbka Motion Carried

Moved by Ahmic and seconded by Schmieding to appoint Dr. Connie Novak or any other physician of Memorial Health Care Systems as the Coroner's physician as requested by the Coroner.

Affirmative Vote: Ahmic, Schmieding, Zabrocki, Vrbka Motion Carried

Moved by Ahmic and seconded by Zabrocki to approve the following depositories for Seward County funds for 2021 in compliance with State Statutes 77-2311-2316 and 77-2318: The Cattle Bank & Trust, Jones Bank, all of Seward, Farmers & Merchants Bank of Milford, First Bank of Utica and the Short Term Federal Investment Trust (STFIT) administered by Union Bank & Trust.

Affirmative Vote: Ahmic, Zabrocki, Schmieding, Vrbka Motion Carried

Moved by Schmieding and seconded by Zabrocki to name the Seward County Independent and the Milford Times as the official newspapers for Seward County and countyofsewardne.com as the official Seward County website.

Affirmative Vote: Schmieding, Zabrocki, Ahmic, Vrbka Motion Carried

Moved by Ahmic and seconded by Schmieding to appoint Terry Wicht as the Seward County Highway Supt. for 2021 as per State Statute 39-1501 RSS 1943.

Affirmative Vote: Ahmic, Schmieding, Zabrocki, Vrbka Motion Carried

Moved by Schmieding and seconded by Zabrocki to appoint Sherry Schweitzer as the Seward County Budget Making Authority.

Affirmative Vote: Schmieding, Zabrocki, Ahmic, Vrbka Motion Carried

Moved by Zabrocki and seconded by Ahmic to set the hourly wage for the Deputy of the Assessor, Clerk, Clerk of the District Court, and Treasurer for 2021 at \$27.43 per hour and the Deputy of Elections at \$22.29 per hour and in no event shall the annual wage of the deputy be less than \$46,351.50, unless the deputy is not actually engaged in the performance of the official duties of a deputy and to set the wage of the Chief Deputy Attorney at 80% and the Deputy County Attorney and Deputy Public Defender at 75% of his/her respective official and no less than as per State Statute and to set the Special Deputy Attorney for no less than 50% and up to 75% of the County Attorney's salary based on available funding.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Vrbka Motion Carried

Moved by Zabrocki and seconded by Ahmic to adopt Resolution No. 3555 in regard to extending the Emergency Paid Sick Leave Act for Seward County.

Seward County Board of Commissioners RESOLUTION NUMBER 3555

WHEREAS, in March 2020, the federal government passed Division E of the Families First Coronavirus Response Act, commonly known as the Emergency Paid Sick Leave Act ("EPSLA"); and

WHEREAS, EPSLA provided up to 80 hours of emergency paid sick leave to employees in specified circumstances related to COVID-19; and

WHEREAS, Seward County employees were subject to the provisions of EPSLA; and

WHEREAS, the terms of EPSLA were effective beginning April 1, 2020 and expired on December 31, 2020; and

WHEREAS, employers subject to EPSLA have the option to voluntarily extend its terms after December 31, 2020;

WHEREAS, the Seward County Board of Commissioners ("County") wishes to extend the terms of EPSLA to its employees past December 31, 2020; THEREFORE, BE IT RESOLVED: That the Seward County Board of Commissioners hereby extend the terms of Division E of the Families First Coronavirus Response Act, commonly referred to as the Emergency Paid Sick Leave Act, effective January 1, 2021.

DATED THIS 12th day of January 2021.

John Culver, Chair of the Board, was absent at the time this Resolution was passed.

Moved by: Zabrocki Seconded by: Ahmic
Ayes: Misty Ahmic, Ken Schmieding, Darrell Zabrocki,
Robert Vrbka, Vice Chair, Board of Commissioners
Attest: Sherry Schweitzer, Seward County Clerk

Seward County Emergency Paid Sick Leave Act Extension

The federal provisions of the Emergency Paid Sick Leave Act (EPSLA) expired on December 31, 2020. The federal law allows for employers subject to EPSLA to extend benefits to its employees. In order to keep employees safe from coronavirus in the workplace and ensure adequate resources for them during the current health crisis, Seward County has elected to extend EPSLA benefits to employees, effective January 1, 2021.

Eligibility

All employees, full-time and part-time, regardless of employment length, are eligible for leave under this policy. Any leave taken pursuant to EPSLA prior to December 31, 2020 will be deducted from the employee balance as calculated under this policy.

Reasons for Leave

The county will provide paid sick leave to employees who are unable to work, either onsite or remotely, due to:

1. Being subject to a federal, state, or local quarantine or isolation order related to COVID-19;
2. Being advised by a health care provider to self-quarantine due to COVID-19 related concerns;
3. Experiencing COVID-19 symptoms and seeking a diagnosis;
4. Caring for a legal dependent or other individual residing in the employee's residence and dependent upon the employee for care when the individual is subject to a federal, state, or local COVID-19 quarantine or isolation order or has been advised to self-quarantine by a health care provider due to COVID-19 related concerns;
5. Caring for their own child because the child's school or place of care closed, or their childcare provider being unavailable, due to COVID-19 concerns; and
6. Experiencing any substantially similar conditions specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

EPSLA Extension Entitlements

1. Full-time employees are eligible for up to 80 hours of Emergency Paid Sick Leave Act;
2. Full-time employees whose regularly scheduled hours are less than 40 hours per week are eligible for the average number of hours they work over a 2-week period. Hours will be averaged over the 6-month period ending on the date the employee takes such sick leave, including hours for which the employee took leave. If the employee did not work over such period, hours will be calculated by using the reasonable expectation of the employee at the time of hiring of the average number of hours per day that the employee would normally be scheduled to work.

3. Part-time Employees are eligible for the average number of hours they work over a 2-week period. Hours will be averaged over the 6-month period ending on the date the employee takes such sick leave, including hours for which the employee took leave. If the employee did not work over such period, hours will be calculated by using the reasonable expectation of the employee at the time of hiring of the average number of hours per day that the employee would normally be scheduled to work.

4. An employee falling into "Reasons for Leave" category 1-3 above are to be compensated at an employee's regular rate of pay up to \$511.00/day or \$5,100 total.

5. An employee falling into "Reasons for Leave" category 4 - 6 above are to be compensated at a rate that is 2/3 of their regular rate of pay up to \$200/day or \$2,000 total.

6. Employees will not be required to use other types of employer-provided paid leave before using EPSLA Extension leave.

Exclusions

- Per the terms of EPLSA, employers may exclude employees who are health care providers and emergency responders from this coverage. Seward County excepts the following from this coverage unless the employee is exhibiting COVID-19 symptoms:
 - o Sheriff's Deputies
 - o Jail Staff
 - o Dispatch

- Employees voluntarily staying home, and not subject to a qualifying reason for leave may not use sick time and must use accrued vacation or comp time.

Other Provisions

1. EPSLA Extension leave must be supported by medical documentation if requested by the employee's supervisor or Human Resources. In the event EPSLA Extension leave is taken and supporting medical documentation is not provided upon request, sick leave, vacation, or comp time, as deemed appropriate by Human Resources in accordance with Seward County policy, will be applied to those hours.

2. EPSLA Extension leave is not required to be paid out upon separation and will not accrue.

3. This policy is not intended to, and shall not, supplant or conflict with federal law. Existing or future federal legislation that addresses the concerns herein will control, regardless of whether this policy has been rescinded.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Vrbka

Motion Carried

Moved by Schmieding and seconded by Ahmic to approve the minutes of January 5, 2021.

Affirmative Vote: Schmieding, Ahmic, Zabrocki,

Abstain: Vrbka, as he was not at said meeting.

Motion Carried

During Public/Officials/Boards time on the agenda there were reports from Sherry Schweitzer & Mike Vance.

Commissioners Reports:

Commissioner Ahmic reported that she attended the New Commissioners workshop via Zoom, checked roads and met with the E911 Director.

Commissioner Zabrocki reported he also attended the New Commissioners workshop via Zoom and met with the County Clerk.

Commissioner Schmieding reported he has two meetings in the upcoming week and also asked if the County Attorney has completed the RFP for the Courthouse dome painting and if the document could be done by next week. Barb Armstead, Deputy County Attorney, reported she has been working on it.

Commissioner Vrbka reported he hasn't been able to complete much work dealing with County matters due to having had COVID.

Moved by Schmieding and seconded by Ahmic to accept the Clerk of the District Court Fee Report for December 2020 in the amount of \$ 1,693.53.

Affirmative Vote: Schmieding, Ahmic, Zabrocki, Vrbka Motion Carried

Moved by Zabrocki and seconded by Schmieding to accept the County Clerk Fee Report for December 2020 in the amount of \$54,611.20.

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Vrbka Motion Carried

Moved by Ahmic and seconded by Zabrocki to adopt Resolution No. 3556 in regard to allowing Jones Bank to withdraw pledged securities.

Resolution No. 3556 of the Seward County Board of Commissioners

WHEREAS, the Jones Bank desires to withdraw the following security:

DESCRIP	CUSIP#	MARKET VALUE
SALINE CO NE ED FACS	79517YAK 1	150,000.00
TOTAL MARKET VALUE		150,000.00

Whereas: County will still be fully protected. Therefore, let it be resolved, the above withdrawal by the Jones Bank is approved by this County Board.

John Culver, Chair of the Board, was absent at the time this Resolution was passed.

Moved by: Ahmic Seconded by: Zabrocki 01/12/2021

Ayes: Misty Ahmic, Ken Schmieding, Darrell Zabrocki,
Robert Vrbka, Vice Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Ahmic, Zabrocki, Schmieding, Vrbka Motion Carried

Moved by Schmieding and seconded by Zabrocki to accept the Semi - Annual Settlement of Accounts as submitted by the County Treasurer.

Affirmative Vote: Schmieding, Zabrocki, Ahmic, Vrbka Motion Carried

Known items on the agenda for Board of Commissioners on January 19, 2021 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 12, 2021

Other Business Matters to Address When Time Allows

4. Discuss/Action – Public/Officials/Boards
5. Commissioners Reports
6. Discuss/Action – Agenda for January 26, 2021

9:15 a.m. Discuss/Action – Nebraska Strong Organization-Information about program and Outreach

9:30 a.m. Discuss/Action – Marci Fehlhafer/CASA-Annual Report of Organization

Moved by Zabrocki and seconded by Ahmic to adjourn at 10:01 a.m.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Vrbka

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 19th day of January 22, 2021.

County Clerk

Chairman