

January 8, 2020

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on January 8, 2020 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 8, 2020 at 8:30 a.m.

Present: Chairperson: John Culver
Members: Ken Schmieding, Becky Paulsen
County Clerk: Sherry Schweitzer

Absent: Mike Mundhenke, Bob Vrbka

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Those officials present during their monthly meeting with the Commissioners were Gary Petersen, Barb Liska, Jeff Baker, Terry Wicht, Brea Ehmen, Marilyn Hladky, Mike Janssen, Ann Dobesh & Sherry Schweitzer.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership, updated the Commissioners on his organization.

Moved by Schmieding and seconded by Paulsen to approve the minutes of December 31, 2019.

Affirmative Vote: Schmieding, Paulsen, Culver

Motion Carried

Moved by Schmieding and seconded by Paulsen to approve the claims for the period through December 31, 2019 as follows:

CLAIMS THROUGH DECEMBER 31, 2019					
ADP LLC	FE	\$2,187.60	MRO	SE	\$89.70
ADVANCED CORR HLTHCR	FE	\$10,787.45	NE COMM ON LAW ENF	FE	\$738.37
ADVANCED OFFICE AUTOM	SU	\$181.58	NEBRASKA NOTARY ASSOC	FE	\$154.00
AFFORDABLE INTERNET SOL	UT	\$74.99	NEBR PUB HLTH ENVIRONM LB	SE	\$105.00
AMERICAN SAFETY & HLTH	SU	\$40.00	OFFICE DEPOT	SU	\$121.25
AMERITAS LIFE INS	FE	\$19,147.87	ONESOURCE	SU	\$236.50
ANDERSON AUTO GRP	EQ	\$55.26	OREILLY AUTOMOTIVE INC	SU	\$71.25
ATLAS BUSINESS SOL	SU	\$877.20	PAC N SAVE	SU	\$21.23
KENNETH PANKOKE	SE	\$543.94	PARAMOUNT LAUNDRY	SE	\$108.66
BINSWANGER ENT	SU	\$50.00	PIZZA KITCHEN	SU	\$219.79
BLUE RIVER ELEC	SE	\$1,343.37	PLAINS EQUIPMENT GROUP	EQ	\$224.97
BLUE360 MEDIA	SE	\$300.56	PLANET TECHNOLOGIES	EQ	\$105.60
CANDLEWOOD STES KRNY	TR	\$219.90	POTTER REPAIR	SE	\$45.46
CLEAN PRO CLEAN TECH	SE	\$1,600.00	MOMS MEALS	SE	\$126.94
CLERK OF DIST CRT ASSOC	FE	\$50.00	QUEST DIAGNOSTICS	SE	\$8.16
MID AMERICAN SUPP CO	SU	\$3,186.65	SEWARD CO CLERK	FE	\$78.00
CORI J STAVA	SU	\$120.00	SEWARD COUNTY COURT	FE	\$6.50
CULLIGAN	SE	\$29.75	SEWARD CO HLTH CLM FUND	FE	\$96,624.96
DELTA DENTAL OF NE	FE	\$58.34	SEWARD CO TREASURER	FE	\$14.00
DEPT OF MOTOR VEHICLES	FE	\$4.00	SOARIN GROUP, LLC	SE	\$6,048.00
E 911	FE	\$35,685.58	ST OF NE DAS COMM	FE	\$448.00

EAKES OFFICE PLUS	SU	\$577.76	SUMMIT FOOD SERVICE	SE	\$7,298.98
ENCARTELE INC	SU	\$559.58	TOP QUALITY GLOVES	SU	\$149.40
KEARNEY HOSPITALITY	FE	\$219.90	UNIVERSITY OF NE-LINC	SE	\$296.00
FARMERS COOPERATIVE	SU	\$3,609.52	VERIZON CONNECT NWF	UT	\$103.75
GALLS LLC	SE	\$83.95	VERIZON WIRELESS	UT	\$1,822.72
GLADSTONE INC	SU	\$553.00	VILLAGE OF GOEHNER	FE	\$399.00
GRAHAM TIRE LINC NO	SE	\$121.00	VILLAGE OF UTICA	FE	\$54.32
HOMETOWN LEASING	SE	\$74.35	VISA	FE	\$240.00
INDOFF INC	SU	\$169.99	VISION SERVICE PLAN INS CO	FE	\$23.29
JONES BANK (FICA)	FE	\$19,723.05	WELLS FARGO FIN LEASING	FE	\$198.15
MCKESSON MED SURG	SU	\$17.53	SALARIES		\$281,783.69
MEMORIAL CLINIC	SE	\$70.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
MEMORIAL HOSPITAL	SE	\$872.79	COLONIAL SUPPLEMENTAL INSURANCE		
MID AMERICAN BENEFITS	FE	\$119.00	MID AMERICAN CO WISCONSIN		
MID-AMERICAN INS GRP	FE	\$38,900.66	DELTA DENTAL		
MID STATES ORG CRIME INFO	SE	\$150.00	VSP VISION		
MONTGOMERY CO SHERIFF	FE	\$8.00	WADDELL & REED		
MOTOROLA	SE	\$210.24			

Affirmative Vote: Schmieding, Paulsen, Culver

Motion Carried

Commissioners Reports:

Commissioner Culver reported he met with several Dept. heads and looked through claims.

Commissioner Schmieding reported he had discussions with several Dept. Heads.

Commissioner Paulsen reported she worked with Dept. Heads and worked with the City of Seward representatives on a cooperative project.

The setting of salaries for the Public Defender and the County Commissioners was discussed. Discussion was held concerning outside legal work for the Public Defender position. Discussion was also held about setting the Commissioners salary.

Moved by Paulsen and seconded by Schmieding to adopt Resolution No. 3492 in regard to pledged securities with Cattle Bank and Trust.

Resolution No. 3492 of the
Seward County Board of Commissioners

WHEREAS, the Cattle Bank and Trust Co. desires to make additional pledging of securities as follows:

DOUGLAS CO SID451—CUSIP #25928LDV8	150,000.00
DOUGLAS CO- CUSIP #25933YCK8	110,000.00
TOTAL PLEDGED	260,000.00

WHEREAS: County deposits need to be fully insured. Therefore, let it be resolved, the above additional pledging, as of 01/07/2020, by the Cattle Bank & Trust Co. is approved by this County Board.

Dated this 8th day of January 2020.

Absent: Mundhenke, Vrbka

Moved by: Paulsen Seconded by: Schmieding

Ayes: Becky Paulsen, Ken Schmieding, John K. Culver, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Paulsen, Schmieding, Culver

Motion Carried

Moved by Paulsen and seconded by Schmieding to adopt Resolution No. 3493 in regard to the County Treasurer's Settlement of Accounts.

RESOLUTION No. 3493 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS: The Seward County Treasurer has submitted the Settlement of Account (Semi Annual Report) showing beginning balances, collections, disbursements and ending balances for all of the funds of the county as per State Law.

THEREFORE: Let it be resolved that it is noted the report for the period of time covering 07/01/2019 to 12/31/2019 was submitted. This County Board declines comment until audited by the County Auditor.

Adopted this 8th day of January 2020.

Absent: Mundhenke, Vrbka

Moved by: Paulsen Seconded by: Schmieding

Ayes: Becky Paulsen, Ken Schmieding, John K. Culver, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Paulsen, Schmieding, Culver

Motion Carried

Moved by Schmieding and seconded by Paulsen to accept County Clerk Fee Report for December 2019 in the amount of \$40,335.92.

Affirmative Vote: Schmieding, Paulsen, Culver

Motion Carried

The Commissioners discussed a 2014 law dealing with the question of electing the County Surveyor in counties under 150,000 population. The question of putting the issue on the ballot at the next General Election was discussed. A hearing to accept comments on the issue will be held January 21, 2020 at 9:30 a.m.

Brea Ehmen, HR Director, and Terry Wicht, Highway Supt., came before the Board giving information about wages for an Asst. Highway Supt. position. Ehmen stated that she has received statistics from several counties who have that position. The Board approved a job description 2 weeks ago for this position and Ehmen now recommended a Grade 15 Step 1 for wages for the position of Asst. Highway Supt.

Moved by Paulsen and seconded by Schmieding to approve the Grade and Step of Grade 15 Step 1 as the starting wage for Asst. Highway Supt.

Affirmative Vote: Paulsen, Schmieding, Culver

Motion Carried

The Commissioners recessed at 9:25 a.m.

The Commissioners re-convened at 9:30 a.m.

Ehmen and Sheriff Mike Vance brought a new job description "Temporary Interdiction Task Force Consultant/Trainer" to the Board for its consideration. Vance stated that the current position of Captain will not be filled if this job description is approved and filled; and again, said this is temporary. He stated it is for training as well as continuing to work with Homeland Security. Commissioner Paulsen asked if someone has already been sent to training on this; and Vance answered yes, but only for part of it. Schmieding said he didn't feel comfortable with voting on this since it came up quickly and he didn't feel he could approve it because it would add cost to the taxpayer. Vance said the cost would be less than a consultant fee; and because it is temporary, there are no benefits for this position.

Darrell Zabrocki, a member of the public, stated that he is against the approval of the position. He feels that the supervisor structure of the Sheriff's Dept. is overloaded and feels there is no need for this position. Vance commented on Zabrocki's statement and stated that Zabrocki is not aware of the inner-workings of the program and he welcomed him to come to his office to learn the needs of this position.

Paulsen asked how long temporary would be; and Vance answered no longer than 6 months.

Lengthy discussion was held concerning other positions in Seward County that have been approved due to the termination/resignation of certain personnel.

Moved by Culver and seconded by Paulsen to approve the job description of "Temporary Interdiction Task Force Consultant/Trainer" for the Sheriff's Office for a period of 6 months.

Affirmative Vote: Culver, Paulsen

Voting No: Schmieding

Motion Carried

Grade 14 and Step 6 for the position was recommended by Ehmen for the "Temporary Interdiction Task Force Consultant/Trainer."

Moved by Schmieding and seconded by Culver to accept the recommendation of Grade 14 Step 6 for the job of "Temporary Interdiction Task Force Consultant/Trainer."

Affirmative Vote: Schmieding, Culver, Paulsen

Motion Carried

Moved by Paulsen and seconded by Schmieding to adopt Resolution No. 3294 regarding the setting of salaries for the Public Defender and the Commissioners.

RESOLUTION NO. 3494 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, the laws of the State of Nebraska provide that the salaries of elected officials be fixed by the County Board prior to January 15, of the year in which a general election will be held for the respective offices; and

WHEREAS, all elected County officials shall be included on an equal basis with other County Employees as to the provisions and benefits of any group insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners; and

NOW, THEREFORE, BE IT RESOLVED: by the Seward County Board of Commissioners, that the following salary for the Seward County Public Defender be established for the term of office encompassing the calendar years of 2021, 2022, 2023, and 2024 and for the calendar years of 2021 and 2022 for the term of Seward County Commissioner.

The Seward County Public Defender Base Salary for the term beginning January 7, 2021, is hereby established at \$79,258.50; for the calendar year 2022 \$81,636.26; for the calendar year 2023 \$84,085.34; and for the calendar year 2024 \$86,607.90.

The Public Defender shall devote his or her full time to the legal work of the office of the public defender and shall not engage in the private practice of law.

The Seward County Commissioner's Base Salary for the term beginning January 7, 2021, is hereby established at \$30,663.30 and for the calendar year 2022 \$31,523.30.

BE IT FURTHER RESOLVED: All elected county officials shall be included on an equal basis with other County Employees as to the provisions and benefits of any group insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners. That in the event any changes are made during the term of office in the Health Insurance, Life Insurance, Retirement, or other benefits for the County Employees, the elected County Officials shall also receive the same benefits on the effective date of the change.

Dated this 8th day of January 2020.

Absent: Mundhenke, Vrbka

Moved by: Becky Paulsen Seconded by: Ken Schmieding

Ayes: Becky Paulsen, Ken Schmieding, John K. Culver, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Paulsen, Schmieding, Culver

Motion Carried

Known items on the agenda for Board of Equalization on January 14, 2020 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Election of Chairman and Vice Chairman
4. Discuss/Action - Approve minutes of December 23, 2019
5. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on January 14, 2020 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Re-organizational Meeting
4. Discuss/Action – Election of Chairman and Vice Chairman
5. Discuss/Action – Appoint Office Liaisons, Make Committee Appointments, Appoint County Newspapers, Depositories, Coroner's Physician, Highway Supt., Budget Making Authority & Set Officials' Deputies' Wages
6. Discuss/Action - Approve minutes of January 8, 2020

Other Business Matters to Address When Time Allows

7. Discuss/Action - Public/Officials/Boards
8. Commissioners Reports
9. Discuss/Action – Accept Clerk of the District Court Fee Report in the amount of \$6,223.42
10. Discuss/Action – Agenda for January 21, 2020

Moved by Schmieding and seconded by Paulsen to adjourn at 10:28 a.m.

Affirmative Vote: Schmieding, Paulsen, Culver

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 14th day of January 2020.

County Clerk

Chairperson