

# February 13, 2018

## Seward County Board of Equalization

State of Nebraska)  
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on February 13, 2018 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on February 13, 2018 at 8:30 a.m.

Present:      Chairperson:      Whitney Fleischman  
                 Members:            John Culver, Eugene Gausman, Diana Garske,  
   Roger E. Glawatz  
                 County Clerk:        Sherry Schweitzer  
                 County Assessor:      Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Glawatz and seconded by Culver to approve the minutes of January 23, 2018.

Affirmative Vote: Glawatz, Culver, Garske, Gausman, Fleischman      Motion Carried

Moved by Garske and seconded by Glawatz to approve Tax List Correction 252-16R.

Affirmative Vote: Garske, Glawatz, Gausman, Culver, Fleischman      Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for February 20, 2018 at 8:30 a.m. are as follows:

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve Minutes of February 13, 2018
4. Discuss/Action - Approve Motor Vehicle Tax Exemption
5. Discuss/Action - Assessor Information Update

Moved by Garske and seconded by Glawatz to adjourn at 8:35 a.m.

Affirmative Vote: Garske, Glawatz, Culver, Gausman, Fleischman      Motion Carried

State of Nebraska)  
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 20<sup>th</sup> day of February, 2018.

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County Clerk

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Chairperson

## February 13, 2018 Seward County Board of Commissioners

State of Nebraska)  
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on February 13, 2018 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 13, 2018 at 9:00 a.m.

Present:	Chairperson:	Roger E. Glawatz
	Members:	John Culver, Whitney Fleischman, Eugene Gausman, Diana Garske,
	County Clerk:	Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Gausman and seconded by Culver to approve the minutes of February 6, 2018.

Affirmative Vote: Gausman, Culver, Fleischman, Glawatz

Abstain: Garske as she was not in attendance

Motion Carried

### **Commissioners Report:**

Commissioner Culver reported he dealt with some constituent issues.

Commissioner Fleischman reported she dealt with some correspondences, visited with some Dept. Heads, and dealt with some CASA issues via phone.

Commissioner Gausman reported he visited with the Planning & Zoning Administrator and the Highway Supt. He attended the Extension Board directors meeting and checked several roads.

Commissioner Garske had no report.

Commissioner Glawatz reported he participated in a conference call for SENDD, attended a Region V meeting, and dealt with correspondences.

Moved by Fleischman and seconded by Gausman to accept the Sheriff Fee and Mileage Report for January 2018 in the amount of \$1,104.00 and \$835.53.

Affirmative Vote: Fleischman, Gausman, Garske, Culver, Glawatz Motion Carried

Moved by Fleischman and seconded by Culver to accept the Clerk of the District Court Fee Report for January 2018 in the amount of \$4,417.57.

Affirmative Vote: Fleischman, Culver, Garske, Gausman, Glawatz Motion Carried

Culver led discussion about the Commissioners Room Remodel. He said that after he let Knisley Construction know that he was awarded the bid, Knisley said that he will start in 2-3 weeks. Keeping the carpet and using an electrician was discussed. He will keep the Commissioners updated

During the Justice Center Update item on the agenda, Commissioner Fleischman said there hasn't been much to deal with lately and the officials in the Justice Center handle most things. She mentioned Goldberg Group Architects were going to pay to have the jury box changed. Culver will check to make sure that has happened.

Sharon Hambeck representing the 4th of July Committee requested permission to use the Courthouse lawn for the 4<sup>th</sup> of July Craft Show.

Moved by Garske and seconded by Gausman to approve the request to use the courthouse lawn for the craft show on the 4<sup>th</sup> of July.

Affirmative Vote: Garske, Gausman, Culver, Fleischman, Glawatz Motion Carried

Kenzie Kucera, 4-H Assistant at the Extension Office reported that Seward County Extension received a grant for \$3,000 for a community garden. She stated that she has talked with several groups/clubs that will help take care of the garden. She asked that a garden be able to be placed on land east of the West Wing building near 14<sup>th</sup> and Main. Fleischman said she wanted to make sure the Building and Grounds Dept. knows about it. Glawatz will be in touch with that Dept. and the item will be on the agenda next week.

Wendy Elston, County Attorney presented a Child Support Sub-grant Agreement that she is requesting the Commissioners to consider. She explained that different parts of the agreement.

Moved by Garske and seconded by Fleischman to authorize the Chairperson to sign the Sub-grant Amendment for Child Support Enforcement Services for the Seward County Attorney's Office.

Affirmative Vote: Garske, Fleischman, Culver, Gausman, Glawatz Motion Carried

Elston also led discussion about changes to the Personnel Board. She stated that she has had multiple employees visit with her about the members of the Personnel Board. She stated that an election for a new employee member of the personnel board was had and a person running for the Board was not eligible. She stated that Seward County has chosen to have a Personnel Board and the statutes dictate the minimum number of employees the Board can have. Seward County has chosen to have extra representatives. She stated there was also a restriction that there not be more than 1 person on the board from any one office. She stated the number of people employed by Seward County has increased over the years and so changing the number of employee representatives at this time might be warranted. She suggested categorizing the employee members and stating that no more than 2 members on the board be from one office. Various comments were received from employees.

Moved by Fleischman and seconded by Culver to adopt Resolution No. 3349 in regard to changing representatives for the Personnel Board.

**SEWARD COUNTY BOARD OF COMMISSIONERS**

**Resolution #3349**

WHEREAS, on November 12, 2002, Seward County created the Seward County Personnel Policy Board.

WHEREAS, pursuant to Resolution 2173, the County Board added additional representatives to the Board to ensure adequate representation of the employees and Appointed Officials/Elected Official's Deputy.

WHEREAS, since 2002, the structure of the County has changed in that there has been a significant change in the number of employees and also in the number of management officials/Department Heads.

WHEREAS, Seward County currently maintains a population of less than one hundred fifty thousand inhabitants.

WHEREAS, the County Board desires to have the appropriate representation on the Seward County Personnel Policy Board so that the policies of the County are fair and involve adequate representation of those affected thereby.

THEREFORE, BE IT RESOLVED THAT,

1. There shall be added an additional employee member to the Board, for a total of three employee members.
2. That to ensure appropriate representation of the different employee interests, the three members from the classified employees shall be chosen from each of the following categories who are not described in § 23-2536 (1) - (8):
  - A. Administrative
  - B. Emergency Services which includes Sheriff, Jail, and E911 Communications (but not the Administrative support staff).
  - C. Roads (but not the Administrative support staff).

*Note: if an employee does not fall within category B or C above, then the employee shall be considered part of category A.*

3. That the Appointed Officials/Elected Official Deputy(ies) is to include one member chosen by the Appointed Officials and Deputies who serve as the first assistant to the person appointed to a countywide office and also include those Employees who are a Department Head but not appointed by the County Board. Example to include but not limited to: Jail Administrator, Human Resources Director, and Pretrial Diversion Director.

BE IT FURTHER RESOLVED, Resolution 2173 is hereby modified that there shall be no more than two representatives on the Personnel Policy Board from any one department, agency, or office of the County.

All portions of Resolution 2173 that are inconsistent with this Resolution shall be so modified and rescinded. All other portions of Resolution 2173 shall remain in full force and effect.

Motion by: Fleischman                      Seconded by: Culver  
Ayes: Whitney Fleischman, John K. Culver, Eugene Gausman, Diana L. Garske,  
Roger Glawatz, Chairperson, Board of Commissioners  
Dated: February 13, 2018    ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Fleischman, Culver, Gausman, Garske, Glawatz    Motion Carried

Moved by Fleischman and seconded by Garske to open the bids for a new dump truck at 10:33 a.m.

Affirmative Vote: Fleischman, Garske, Gausman, Culver, Glawatz    Motion Carried

Georgia Stockley, Highway Supt. and Jeff Fleischman, Shop Foreman were also in attendance.

Bids were received from: Freightliner Truck Center and RDO Truck Center

Stockley and Fleischman also discussed a rental agreement for a Tractor.

Moved by Fleischman and seconded by Gausman to authorize the Chairperson to sign the rental agreement for a John Deere 6155M Tractor.

Affirmative Vote: Fleischman, Gausman, Culver, Garske, Glawatz Motion Carried

Moved by Fleischman and seconded by Gausman to authorize the Chairperson to sign the Surplus Property Disposal Request Form from the Road Dept. for a Savin Copier.

Affirmative Vote: Fleischman, Gausman, Culver, Garske, Glawatz Motion Carried

Known items on the agenda for Board of Commissioners on February 20, 2018 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Public/Officials/Boards
4. Discuss/Action - Approve minutes of February 13, 2018

**Other Business Matters to Address When Time Allows**

5. Commissioners Reports
6. Discuss/Action - Request use of land East of the West Wing building for a community garden grant recently awarded to the Seward County Extension Office

9:15 a.m. Discuss/Action - Award bid for 2019 Dump Truck

Known items on the agenda for Board of Commissioners on February 23, 2018 are as follows:

8:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Claims for February 2018

Moved by Fleischman and seconded by Culver to adjourn at 10:45 a.m.

Affirmative Vote: Fleischman, Culver, Garske, Gausman, Glawatz Motion Carried

State of Nebraska)  
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 20th day of February, 2018.

\_\_\_\_\_  
County Clerk

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Chairperson