

December 28, 2021
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on December 28, 2021 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on December 28, 2021 at 8:30 a.m.

Present: Chairperson: John Culver
Members: Misty Ahmic, Bob Vrbka, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Vrbka and seconded by Zabrocki to approve the minutes of December 14, 2021.

Affirmative Vote: Vrbka, Zabrocki, Ahmic, Schmieding, Culver Motion Carried

Moved by Zabrocki and seconded by Ahmic to approve Tax List Corrections 352-21R, 353-21R and 189-21P.

Affirmative Vote: Zabrocki, Ahmic, Vrbka, Schmieding, Culver Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on January 11, 2022 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of December 28, 2021
4. Discuss/Action – Assessor Information Update

Moved by Vrbka and seconded by Schmieding to adjourn at 8:42 a.m.

Affirmative Vote: Vrbka, Schmieding, Zabrocki, Ahmic, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 11th day of January 2022.

County Clerk

Chairperson

December 28, 2021

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on December 28, 2021 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on December 28, 2021 at 9:00 a.m.

Present: Chairperson: John Culver
Members: Misty Ahmic, Bob Vrbka, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Vrbka to approve the minutes of December 21, 2021.
Affirmative Vote: Schmieding, Vrbka, Zabrocki, Ahmic, Culver Motion Carried

Terry Wicht, Highway Supt., updated the Commissioners on activities of his office.

Commissioner Reports:

Commissioner Ahmic reported she received calls from villages about American Rescue Plan Act (ARPA) funds, worked on her ARPA spreadsheet, met with Jonathan Jank of Seward County Chamber & Development Partnership, and received a call from a constituent about a county building inspector.

Commissioner Vrbka reported he met with a member of an Upper Big Blue NRD Board about an easement.

Commissioner Culver reported he dealt with correspondences, sat in on interviews for a Public Defender and checked on road issues.

Commissioner Schmieding reported he sat in on Public Defender interviews.

Commissioner Zabrocki reported he continued to help 911 Dept. with their bills due to lack of an E911 Director.

The Commissioners discussed a "finding" in the federal audit about "Segregation of Duties." Because the number of staff in most offices of Seward County is limited, it is not possible to have adequate segregation, but Supervisors do their best to segregate duties as much as possible.

Moved by Vrbka and seconded by Ahmic to authorize the Chairman to sign a letter in regard to Segregation of Duties Findings for the Federal Audit.

During discussion time of the motion, County Attorney Wendy Elston stated we do have a policy dealing with Segregation of Duties.

Affirmative Vote: Vrbka, Ahmic, Schmieding, Zabrocki, Culver Motion Carried

Terry Wicht, Highway Supt., requested the Commissioners sign a lease for a skid loader.

Moved by Schmieding and seconded by Vrbka to authorize the Chairman sign documents for the Annual Road Dept. Skid Loader lease.

Affirmative Vote: Schmieding, Vrbka, Zabrocki, Ahmic, Culver Motion Carried

Moved by Vrbka and seconded by Zabrocki to authorize the Chairman to sign the City of Seward Allocation Agreement for American Rescue Plan Act (ARPA) funds.

Affirmative Vote: Vrbka, Zabrocki, Schmieding, Ahmic, Culver Motion Carried

The Commissioners recessed at 9:25 a.m.

The Commissioners re-convened at 9:30 a.m.

The Commissioners discussed a starting wage for the 911 Director. Last week, a motion had been made to set the wage and this week they are re-considering it. Carina Sanchez, HR Director, led discussion on a survey she had completed.

Elston stated the Interlocal states the E911 Board sets the wage for the E911 Director. It is the controlling entity for this subject and sets the wage based on the last salary study as performed by Seward County.

Moved by Ahmic and seconded by Schmieding to rescind the starting wage for the E911 Director set on December 21, 2021 of \$56,846.40.

Affirmative Vote: Ahmic, Schmieding, Zabrocki, Vrbka, Culver Motion Carried

Moved by Zabrocki and seconded by Vrbka to approve the wage study as presented by the HR Director for the E911 Director position.

Affirmative Vote: Zabrocki, Vrbka, Ahmic, Schmieding, Culver Motion Carried

No other action is required at this time.

The Commissioners briefly discussed the ARPA funding with no new news.

Known items on the agenda for Board of Commissioners on January 4, 2022 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of December 28, 2021
4. Discuss/Action – Claims through the period of December 24, 2021

Other Business Matters to Address When Time Allows

5. Discuss/Action – Public/Officials/Boards
6. Commissioners Reports
7. Discuss/Action – Disbursement of American Rescue Plan Act (ARPA) Funds
8. Discuss/Action – Agenda for January 11, 2022

9:15 a.m. Discuss/Action – Authorize Chairman to sign "Interlocal Agreement for "Cooperative Hazard Mitigation Planning Effort"

Discuss/Action – Authorize Chairman to sign "25% Match Certification" document for Cooperative Hazard Mitigation Planning Effort

9:30 a.m. Discuss/Action - Res. – Authorize Road Dept. to sell scrap metal

Moved by Vrbka and seconded by Ahmic to adjourn at 9:52 a.m.

Affirmative Vote: Vrbka, Ahmic, Schmieding, Zabrocki, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 4th day of January 2022.

County Clerk

Chairman