

August 1, 2023

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on August 1, 2023 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 1, 2023 at 8:30 a.m.

Present: Chairperson: John Culver

Members: Misty Ahmic, Raegan Hain, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonthan Jank, Executive Director of Seward County Chamber & Development Partnership, updated the Commissioners on activities of his organization.

Those officials who gave reports of their offices/departments were Carrie Gottschalk and Sherry Schweitzer.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of July 25, 2023.

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Hain, Culver Motion Carried

Moved by Schmieding and seconded by Hain to approve claims through the period of July 21, 2023.

SEWARD COUNTY CLAIMS THROUGH JULY 21, 2023

ADP LLC	SE	\$2,770.25	CHRIS SWENEY	SE	\$3,124.30
ADVANCED OFFICE AUTOM	SU	\$276.62	THOMSON REUTERS-WEST	FE	\$1,142.91
AMAZON CAPITAL SERVICES	SE	\$217.46	VERIZON WIRELESS SERV	UT	\$1,120.32
AMERITAS LIFE INS CORP	FE	\$18,456.44	VISA	FE	\$3,005.72
ASSOC ANESTHESIOLOGISTS	SE	\$630.00	WOODS & AITKEN LLP	SE	\$260.00
BLACK HILLS ENERGY	UT	\$825.24	ACE IRRIGATION	EQ	\$6,537.65
BRYAN HEART	SE	\$25.53	ALL ROAD BARRICADES	SE	\$161.20
BRYAN MEDICAL CENTER	SE	\$2,792.59	COMPULINK LTD	EQ	\$1,558.00
CAMPBELL CLEANING	SE	\$4,425.00	TOPPING OUT INC	EQ	\$1,868.40
CAPITAL BUSINESS SYSTEMS	EQ	\$33.99	DALE JOHNSON ENT	SU	\$45,758.06
DIAMOND DRUGS, INC	SU	\$577.88	GERHOLD CONCRETE	SU	\$2,786.91
DOUGLAS COUNTY COURT	SE	\$2.00	MIDWEST PETROLEUM EQUIP	EQ	\$2,677.54
DUTEAU CHEVROLET	EQ	\$25,630.00	MIDWEST SERVICE	SE	\$750.00
E 911	FE	\$37,100.67	RUBBER INC	SU	\$225.72
EAKES OFFICE PLUS	SU	\$609.93	SAPP BROS PETROLEUM	SU	\$21,840.00
EGAN SUPPLY CO	SU	\$316.18	STRAIGHT-LINE STRIPING	SE	\$13,128.10
FARMERS COOP	SU	\$2,096.64	VILLAGE OF UTICA	UT	\$53.96
SIDNEY FREY	SE	\$60.19	GEHRING CONST & READY MIX	SU	\$130,628.54
GARCIA CLINICAL LAB	SE	\$5.00	JOHNSON SAND AND GRAVEL	SU	\$9,234.00
LARRY GOLDSMITH	SE	\$2,565.00	MURPHY TRACTOR & EQUIP	EQ	\$266,743.00
GRAHAM TIRE LINCOLN	EQ	\$288.84	BICYCLE RIDE ACROSS NEBR	FE	\$1,000.00
GREAT PLAINS COMM	UT	\$2,118.74	GRAZE MASTER GENETICS	SE	\$1,000.00
HELMINK PRINTING	SU	\$55.00	MILFORD AGING SERVICES	SE	\$1,625.00

HOMETOWN LEASING	EQ	\$158.06	SEWARD AGING SERVICES	SE	\$1,625.00
JONES BANK (FICA)	FE	\$18,876.14	UTICA AGING SERVICE	SE	\$1,500.00
KIRBY ROTH INSURANCE	FE	\$150.00	AXON ENTERPRISES	EQ	\$19,958.12
LEE'S REFRIGERATION	SE	\$4,168.32	CORI J STAVA	SE	\$396.75
MCKESSON MEDICAL	SU	\$116.39	HERPOLSHEIMERS INC	EQ	\$1,912.80
MEDICAL ENTERPRISES	SU	\$70.00	HOBSON AUTO AND TIRE	SE	\$517.86
MEMORIAL CLINIC	SE	\$368.52	NORRIS PUBLIC POWER DIST	UT	\$331.02
MEMORIAL HOSPITAL	SE	\$2,345.15	SECURITY EQUIPMENT	EQ	\$1,149.50
MID-AMERICAN INS GRP	FE	\$47,444.36	SIRCHIE ACQUISITION CO	SE	\$84.20
MIDWEST DOOR	SE	\$115.00	SOARIN GROUP, LLC	SE	\$126.00
MY CENTRAL SUPPLY	SU	\$105.96	ST OF NE DAS STATE ACCNTNG	SE	\$738.00
NE ASSN OF CO CLERKS	FE	\$50.00	US BANK EQUIP FINANCE	FE	\$503.97
NEBRASKA DEPT OF LABOR	FE	\$3,728.00	UTICA BODY & PAINT	SE	\$400.00
NE HEALTH & HUMAN SERV	SE	\$90.00	YORK COUNTY EMA	FE	\$26,391.44
NE LAW ENF TRAINING	FE	\$530.00	K2 REAL ESTATE DEVEL	FE	\$339,148.48
NE ORTHOPAEDIC CENTER	SE	\$77.77	DUNDY CO TREASURER	SE	\$5,649.80
NEBR PUBLIC HLTH ENV LB	SE	\$105.00	GEOCOMM	SE	\$4,482.00
PEGGY OBORNY	SE	\$11.79	WINDSTREAM	UT	\$2,907.84
OREILLY AUTOMOTIVE	SU	\$154.28	SALARIES		
PETTY CASH FUND	FE	\$230.20	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO HLTH CLM FND	FE	\$219,095.33	COLONIAL SUPPLEMENTAL INSURANCE		
SEW CO SHERIFF UNCOLL FEES	FE	\$360.00	MID AMERICAN CO WISCONSIN		
ST OF NE DAS COMM	SE	\$1,152.00	DELTA DENTAL		
JAMES STECKER	SE	\$99.99	VSP VISION		
SUMMIT FOOD SERVICE	SE	\$8,190.17	WADDELL & REED		

Affirmative Vote: Schmieding, Hain, Ahmic, Zabrocki, Culver Motion Carried

Commissioners Reports:

Commissioner Ahmic reported she worked on grant information for the Public Transit office, attended a meeting with a renewable energy company, met with ALLO about the new county phone system, participated in Nebraska Association of County Officials (NACO) Institute of Excellence program, helped the Veterans Committee in regard to the Veterans Service Officer position, and talked with the Highway Supt. on road matters.

Commissioner Hain reported she completed an employee evaluation, met with the Sheriff and Detention Center Director, received calls in regard to road conditions, and is working with the Fair Board on hosting the Scrap Tire Cleanup event.

Commissioner Culver reported he worked with Blue Valley Community Action on a Memorandum of Understanding (MOU), received calls about road conditions, and met with the County Court Clerk and the District Court Clerk about their budgets.

Commissioner Schmieding reported he reviewed last week's budget information, completed an evaluation, and met with a Fair Board member about the Seward County Fair.

Commissioner Zabrocki reported he participated in the renewable energy company meeting, met with SouthEast Nebraska Development District (SEND) representatives, met with the Building & Grounds Supt. and the representative from Magic Lights about the courthouse silhouette lighting, completed an employee evaluation and directed someone who asked about the Veteran Service Officer position.

Moved by Ahmic and seconded by Hain to approve the Special Designated Liquor License for Seward County Chamber & Development Partnership for an event on September 24, 2023.

Affirmative Vote: Ahmic, Hain, Zabrocki, Schmieding, Culver Motion Carried

Moved by Hain and seconded by Zabrocki to go into Executive Session at 9:03 a.m. for personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Hain, Ahmic, Zabrocki, Schmieding, Culver Motion Carried

The Chairman re-stated the Executive Session is for Personnel.

Moved by Hain and seconded by Ahmic to come out of Executive Session at 10:08 a.m.

Affirmative Vote: Hain, Ahmic, Zabrocki, Schmieding, Culver Motion Carried

The Chairman stated personnel issues were discussed and no decisions were made.

Roxanne Knutson, HR Director, was present to request her credit card be temporarily raised so she is able to purchase a desk.

Moved by Hain and seconded by Zabrocki to approve Human Resources credit card be temporarily increased for two months in the amount of \$1,000.

Affirmative Vote: Hain, Zabrocki, Ahmic, Schmieding, Culver Motion Carried

Sheriff Vance was present for the agenda item of a new job description for a Senior Operations Manager and set the starting wage. Knutson was present for this item also and gave information on the request.

Moved by Ahmic and seconded by Hain to amend the previous motion to say the Senior Operations Manager "in the Sheriff's Office."

Affirmative Vote: Ahmic, Hain, Schmieding, Zabrocki, Culver Motion Carried

Voting on the motion as amended:

Affirmative Vote: Ahmic, Hain, Zabrocki, Schmieding, Culver Motion Carried

SEWARD COUNTY JOB DESCRIPTION

Position:	Senior Operations Manager
Job Status:	Non-exempt; Full-time
Reports to:	Captain; County Sheriff
Supervisory Responsibilities:	Yes
Last Revised:	July 2023

I. GENERAL FUNCTIONS

This position is highly responsible for administering the day-to-day business office operations of the Seward County Sheriff's Office and is responsible for the organization and coordination of office operations, procedures, and resources to facilitate department effectiveness and efficiency.

The Senior Operations Manager is a highly visible role within the administrative operations of the Seward County Sheriff's Office and Task Force. The position is responsible for the development, implementation, and coordination of a wide range of administrative matters such as planning, recruiting, hiring, training, performance management, budgeting, grant administration, records management, scheduling, leave and payroll administration, all IT-related duties, all Public Information, and Federal Task Force Support. This position is an essential employee role that is expected to be available 24/7, though generally works Monday to Friday, 8am-5pm.

The Senior Operations Manager is responsible for supervision over the Operations Manager. Work is performed and reviewed in the form of reports, performance evaluations, and compliance with Sheriff's Office policies and procedures.

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Performs complex administrative functions; meets and provides the public with information requiring knowledge of divisional and/or departmental policies, procedures, and regulations.
- Plans, organizes, assigns, and reviews work of the Operations Manager to ensure quality and appropriate quantity of work.
- Serves the primary role of the department's Office Manager, IT Specialist, Grant Coordinator, Public Information Officer, Project Manager, and other roles as assigned.
- Serves as the Office Liaison with Homeland Security for the Federal Task Force and Nebraska State Patrol on all IT-related programs.

- Trains staff on IT related processes ie: NCJIS, Watchguard, CAD, RMS.
- Designs and develops programs to meet grant specifications and departmental needs.
- Monitors department compliance with grant specifications; analyzes progress towards goals.
- Assist in the preparation of materials for fiscal and administrative analysis; participate in the development of federal grant applications; conduct research for special projects.
- Supervises and coordinates the preparation of public information materials including press releases, videos, brochures, public service announcements and reports.
- Meets with press for the purpose of reporting press releases; coordinates and compiles information needed for press releases; ensures distribution of all relevant material to interested parties.
- Works with the Sheriff in fiscal year budget plans.
- Process Annual Drug Fund Certification and remain in compliance with DOJ/DOT.
- Provide IT support for all narcotics seizures.
- Enter and file incident/investigative reports, arrest reports, and case file information into Sleuth/Zuercher database system.
- Prepare agendas and documents minutes of agency meetings.
- Attend conferences and complete training for administrative topics relevant to the position.
- Types various technical or legal documents; prepares documents that may have prescribed deadlines or filing dates.
- Prepares and maintains personnel files and records of a confidential nature, such as performance appraisals, disciplinary actions, personnel actions in support of pay increases, and other personnel actions.
- Reviews monthly reports in accordance with Uniform Crime Reporting and Office guidelines to maintain integrity and accuracy of police records subject to audit by Nebraska Commission on Law Enforcement and Criminal Justice.
- Manage Workers Compensation claims and OSHA reporting.
- Oversee the Asset Forfeiture Funds.
- Participates in long range developmental planning in the area of computer-based records management by identifying, evaluating, and recommending systems for use in future.
- Prepare letters, reports, and other documents requiring knowledge of departmental operations and protocols; to include necessary signatures, dates, seals, and/or notaries.
- Compile and calculate statistical data preparation of the annual budget and monitor departmental budgetary expenditures; complete a variety of complex departmental forms and reports; coordinate the compilation of data for reports; prepare and monitor invoices and vouchers; post accounts.
- Recommends strategies for computer and IT-related programs/initiatives that includes office and mobile (patrol vehicle) technology utilized by Sheriff's Office staff.
- Provide on-site maintenance and troubleshooting for personal computer hardware, software, and network connections and other equipment; diagnose the cause of personal computer operation problems and takes or recommends appropriate action to solve those problems.
- Confers with management and staff regarding hardware needs; researches hardware; provides hardware setup, configuration, installation, and technical support; assists in the evaluation of new systems software packages.
- Coordinate travel plans and hotel accommodations for out-of-town travel/ training for the Sheriff's Office.
- Maintain various appointment/scheduling calendars for Sheriff's Office personnel.
- Process various forms, documents, and/or applications including: title inspections, firearms permits, Sex Offender Registry (SOR) forms, conduct

background checks and issue appropriate documentation as required by Nebraska statutes.

- Participate in staff recruitment, testing and hiring to ensure the competency of those candidates who are accepted for the Sheriff's Office.
- Design and implement training modules for new employees that will make their transition into the Sheriff's Office easier and more efficient.
- Coordinate work schedules for the Sheriff's Office that will maximize employee's productivity, efficiency and shift coverage.
- Oversee payroll and timecards to ensure accuracy and timeliness.
- Coordinate all employee recognition efforts.
- Assist with Fed/Ex, UPS and Certified Mail shipping and receiving.
- Oversee all supply ordering, maintain records, files and track institutional supplies.
- Maintain inventory and asset records as needed.
- Other duties as assigned.

V. DESIRABLE TRAINING AND EXPERIENCE

- Graduation from an accredited college or university with major course work in business, public administration, finance, computer technology, or a related field
- At least two (2) years of experience in accounting, including reconciling multiple accounts, monitoring account budget status, grant administration, and completing transactional and informational reports.
- At least two (2) years of experience in human resources or a related area, including one (1) year supervisory experience.
- Must be able to complete and pass or have current certifications in defensive tactics, CPR and first aid training.
- Maintain good communication and relationships with citizens, employees, other criminal justice agencies and all city/county offices.
- Service oriented style with professional presentation skills.
- Proven leadership skills
- Must possess the following strengths: high energy, motivational leader, effective communicator, effective in providing exceptional citizen/customer/client service/support, effective in providing exceptional diagnostic and definitive computer systems analytical skills
- Clear concise written and verbal communication skills.
- Knowledge of governmental accounting procedures (GAP).
- Knowledge of budgeting process and internal financial controls.
- Must be proficient in using Microsoft Word, Excel and Power Point.
- Must have excellent organizational, interpersonal and administrative skills.

VI. MINIMUM QUALIFICATIONS

- Must be at least 21 years of age or older.
- Must be legally able to perform work in the U.S.
- Must have a high school diploma or GED.
- Must have experience with computers and administering records.
- Must have valid Nebraska Driver's License.
- Must not have had any convictions punishable by imprisonment in a federal or state penitentiary for one year or more unless pardon received.
- Must be able to lift a minimum of 50 pounds.

VII. WORKING CONDITIONS & PHYSICAL EFFORT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. This is largely a sedentary role; however, some filing is required. This would require the ability to lift files, open filing, cabinets and bend or stand as necessary.

IX. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Acknowledgment of Job Description			
<p>This job description supersedes all previous job descriptions written for this position. I understand that this is a description of my current job duties and responsibilities. I understand that neither this nor the County’s Personnel Manual is a contract for employment.</p>			
Employee Signature	Date	HR Director/Supervisor Signature	Date

The Board then discussed two Certificates of Deposit that were held for the courthouse chimes maintenance. Phil Bangert was in attendance and gave information about a fundraising campaign that was held many years ago to repair the chimes for the 100th anniversary of the courthouse. There were extra contributions received that were put in two CDs in local banks. These extra contributions were used to pay for a maintenance agreement on rotating years. Currently, there are major repairs needed for the chimes and the CDs are due August 3, 2023. Bangert recommended the amount in the CDs be given to the County and then used to pay for the current repair project. These CDs were in the name of the 4th of July organization so that contributions made for the project years ago could be tax deductible.

Moved by Ahmic and seconded by Schmieding to ask the 4th of July committee to cash in the CDs for the courthouse chimes that are at the Jones Bank and Cattle Bank.
Affirmative Vote: Ahmic, Schmieding, Zabrocki, Hain, Culver Motion Carried

The Commissioners then discussed the quote from Verdin Company as provided by Eric Hofer, Building and Grounds Supt., for the chimes repair. The County Attorney had not looked it over. The Commissioners discussed that the quote does ask for a down payment and questioned other parts of the quote. The Deputy County Attorney will get in touch with the company and the item will be discussed later.

Hofer was also present when the Commissioners discussed the Courthouse Lawn Policy. Different kinds of uses that the lawn is used for, i.e., farmers market, 4th of July craft show, etc. were discussed. Not allowing cars or trucks as well as the insurance that may be requested by this policy was also discussed. Hofer will come back to the Board at a later date with the suggested changes to the policy.

The Commissioners recessed at 10:43 a.m.
The Commissioners re-convened at 10:47 a.m.

The Commissioners discussed the county budget and held callbacks for various offices/departments.

For the first budget meeting they visited with Maria Hatfield about the Detention Center Budget.

Moved by Hain and seconded by Zabrocki to amend the previous motion of July 25, 2023 related to the longevity of the Detention Director’s current salary and based on the longevity to \$79,185.60 to correct it.
Affirmative Vote: Hain, Zabrocki, Culver Motion Carried
Voting No: Ahmic, Schmieding

Kathy Ruzicka, Aging Services Director, was next to come before the Board. She gave the correct information for grants she will receive throughout fiscal year 2023-2024.

Eric Hofer, Building & Grounds Supt., was present to discuss his budget.

Debby Aegerter, Office Manager for the Public Defender, was in to talk about the Public Defender's budget.

The Commissioners recessed at 11:33 a.m.
The Commissioners re-convened at 11:35 a.m.

Marilyn Hladky, Assessor, was present for her office callback.

Moved by Zabrocki and seconded by Schmieding to accept the salary scale for the Assessor's Office as reported by the HR Director with the starting wage for Appraisal Assistant at \$19.75, new starting wage for Clerk II \$18.07 and new starting wage for Part Time Clerk at \$18.07.

Affirmative Vote: Zabrocki, Schmieding, Ahmic, Hain, Culver Motion Carried

The Commissioners recessed at 12:03 p.m.
The Commissioners re-convened at 12:47 p.m.

Highway Supt., Terry Wicht, Asst. Highway Supt., Jon Regnier and Office Manager, Heidi Fleischman were present when the Commissioners talked to them about the Road Dept. budget.

The Commissioners recessed at 2:01 p.m.
The Commissioners re-convened at 2:08 p.m.

Commissioner Ahmic gave information about the Public Transit budget in the absence of a Public Transit Director.

County Clerk, Sherry Schweitzer talked to the Board about the County Clerk and the Election budgets and the other miscellaneous budget she prepares for the Board.

The Commissioners recessed at 2:57 p.m.
The Commissioners re-convened at 3:00 p.m.

Moved by Ahmic and seconded by Schmieding to set the new starting wage for Public Transit Driver to \$15.00 an hour.

Affirmative Vote: Ahmic, Schmieding, Zabrocki, Hain, Culver Motion Carried

Commissioner Hain led discussion on logos for County Vehicles. There was discussion about what to actually put on the logo itself for vehicles that belong to different offices/departments. It was decided that the logos be white and black for the vehicles.

The Commissioners talked about panic button proposal for Seward County.

Moved by Zabrocki and seconded by Hain to approve the panic button proposal from Secure Tech Systems, Inc. in the amount of \$24,008.00 with the funding to come from Inheritance Fund.

Affirmative Vote: Zabrocki, Hain, Ahmic, Schmieding, Culver Motion Carried

Commissioner Ahmic led discussion on appointing an Interim Public Transit Director. She described the many things that the current office Coordinator/dispatcher is doing in the absence of a Public Transit Director.

Moved by Zabrocki and seconded by Hain to appoint Alex Sommerfeld as the Interim Public Transit Director for Seward County effective July 18, 2023 with a wage of \$52,000 annually.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic, Culver Motion Carried

Commissioner Ahmic led discussion that she was contacted a few weeks ago from someone that was inquiring about a solar energy project. Commissioner Zabrocki and Ahmic met with them to discuss the subject. The current zoning regulations do not address these projects. However, new proposed zoning regulations do address this but

have not yet been approved. Because of this, it was suggested that a moratorium be imposed.

Moved by Ahmic and seconded by Zabrocki to adopt Resolution No. 3767 to place a temporary moratorium for commercial renewable energy systems in Seward County.

Resolution # 3767 of the
Seward County Board of Commissioners

WHEREAS, the Board of Commissioners of Seward County, Nebraska ("Board"), recognizes the significance of renewable energy in advancing environmental sustainability and reducing carbon emissions;

WHEREAS, the authority to make, adopt, amend, extend, and implement county zoning regulations is conferred upon the County Board of Commissioners in each county pursuant to *Neb. Rev. Stat. §23-114*;

WHEREAS, the current zoning regulations in Seward County do not contain regulations governing renewable energy systems;

WHEREAS, new Seward County zoning regulations have been drafted and are currently under review for adoption;

WHEREAS, the proposed zoning regulations include regulations governing renewable energy systems;

WHEREAS, it is imperative to ensure responsible and sustainable development of commercial renewable energy systems that align with the existing community infrastructure and comprehensive plan;

WHEREAS, it is anticipated that new zoning regulations will be adopted before the commencement of any commercial renewable energy system projects currently in development;

WHEREAS, in anticipation of the adoption of new zoning regulations governing commercial renewable energy systems, a temporary moratorium is deemed necessary to ensure that all future renewable energy systems align with the forthcoming regulations;

WHEREAS, failure to enact a temporary moratorium on commercial renewable energy system development until such time as the new zoning regulations are adopted could result in irreparable harm to Seward County and its resources;

NOW, THEREFORE, BE IT RESOLVED, a temporary moratorium on commercial renewable energy system development shall be imposed, effective immediately, upon the following in Seward County:

1. Any solar conversion system consisting of a series of solar modules and equipment connected together, with a nameplate capacity of equal to or greater than 500kW alternating current, in order to commercially supply the converted energy to a community and/or power grid; or
2. Any wind energy conversion system under common or aggregated ownership or operating control that includes substations, MET towers, cables/wires and other building accessories, whose main purpose is to supply electricity to off-site customers; or

3. Any other renewable energy conversion system designed to commercially supply converted energy to any community, power grid, or off-site customers.

The Seward County Zoning Department shall facilitate the necessary steps to ensure the enforcement and compliance of the temporary moratorium, in cooperation with relevant county officials and departments.

The temporary moratorium shall remain in effect until the new zoning regulations are formally adopted, published, and become legally binding within Seward County, at which time this moratorium automatically expires unless extended by separate resolution.

Dated this 1st day of 2023.

Moved by: Ahmic Seconded by: Zabrocki

Ayes: Darrell J. Zabrocki, Ken Schmieding, Misty Ahmic, Raegan Hain, John K. Culver, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Ahmic, Zabrocki, Hain, Schmieding, Culver Motion Carried

Commissioner Ahmic reported information about Infrastructure Related grants.

The agenda item of a Road Dept. Maintenance Foreman Job Description and Starting Wage was not considered at this meeting.

The Board continued discussing budgets.

Moved by Hain and seconded by Schmieding to approve the starting wages for the Road Dept.

Administrative Assistant	\$22.35
Assistant Highway Superintendent	\$29.30
Highway Superintendent	\$36.37
Shop Foreman	\$27.96
Sign Officer	\$21.41

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic, Culver Motion Carried

The Board continued discussing budgets.

Known items on the agenda for Board of Equalization on August 8, 2023 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of July 25, 2023
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on August 8, 2023 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of August 1, 2023

Other Business Matters to Address When Time Allows

1. Discuss/Action - Public/Officials/Boards
2. Commissioners Reports
3. Discuss/Action - Appoint member to the Veterans Committee
4. Discuss/Action – Infrastructure Related Grants
5. Discuss/Action – Budget discussion on 2023-2024 Fiscal Year

6. Jail Inspection
7. Discuss/Action – Agenda for August 15, 2023

9:45 a.m. Discuss/Action – Presentation of Lights for Courthouse Silhouette Lighting

10:00 a.m. Discuss/Action – Office Space Re-organization for Road Dept., Aging Services, Zoning/Weed Dept. and Veteran’s Service Office

Moved by Zabrocki and seconded by Hain to adjourn the Seward County Commissioners meeting for August 1, 2023 at 5:02 p.m.

Affirmative Vote: Zabrocki, Hain, Ahmic, Schmieding, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 8th day of August 2023.

County Clerk

Chairperson