

April 2, 2019

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on April 2, 2019 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on April 2, 2019 at 8:30 a.m.

Present: Chairperson: John Culver
Members: Mike Mundhenke, Bob Vrbka, Ken Schmieding, Becky Paulsen
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Those officials present for their monthly discussion with the Commissioners were Mike Janssen, Maria Hatfield, Kathy Ruzicka, Jeff Baker, Casey Keim, & Sherry Schweitzer.

Jonathan Jank, Executive Director of Seward County Chamber Development & Partnership updated the Commissioners on the activities of his organization.

Moved by Vrbka and seconded by Mundhenke to approve the minutes of March 26, 2019.

Affirmative Vote: Vrbka, Mundhenke, Schmieding, Paulsen

Abstain: Culver as he was not in attendance at said meeting

Motion Carried

Commissioners Reports:

Commissioner Mundhenke reported he viewed some roads for flooding damage.

Commissioner Vrbka reported he fielded calls on road conditions.

Commissioner Culver reported he went to the Blue Valley Community Action Meeting, dealt with calls about issues on roads, and looked at the Grover road shop for damages.

Commissioner Schmieding reported he visited many offices and introduced himself to the officials.

Commissioner Paulsen reported she attended a BRIDGES meeting, a storm spotter training, and a salary committee meeting.

Moved by Mundhenke and seconded by Schmieding to adopt the Confidentiality Statement for Inclusion in the Employee Manual.

Affirmative Vote: Mundhenke, Schmieding, Vrbka, Paulsen, Culver Motion Carried

The Commissioners recessed at 8:50 a.m.

The Commissioners re-convened at 9:00 a.m.

Tom Nielsen of Soarin' Group was present to update the Commissioners on IT business in the county. He stated his company received funds for the County using ADP software in the amount of approximately \$2,700. He was asked to contribute that directly to Seward County.

Bob Dahms, County Treasurer and Sherry Leising, Deputy County Treasurer were present to discuss the correction of County Treasurer's Office Clerk I and Clerk II. Culver asked them to wait until the salary study committee was done. Dahms replied that 2 other offices were granted corrections to office staff wages and he feels that if his office waited, it would be discrimination. Maria Hatfield, Detention Center was present and described the process in

which the HR Office then handled new hires incorrectly. Brea Ehman, HR Director, also voiced her thoughts on the issue. Extensive discussion was held.

Moved by Vrbka and seconded by Paulsen to approve the correction of the County Treasurer's Office Clerk I and Clerk II.

Affirmative Vote: Vrbka, Paulsen, Mundhenke, Schmieding

Voting No: Culver

Motion Carried

Casey Tiemann of the County Attorney's Office was present to ask the Board to consider 3 documents.

Moved by Paulsen and seconded by Mundhenke to authorize the Chairman to sign the 2019-2020 Juvenile Services Community Based Grant.

Affirmative Vote: Paulsen, Mundhenke, Schmieding, Vrbka, Culver Motion Carried

Moved by Paulsen and seconded by Schmieding to authorize the Chairman to sign the 2019-2020 Juvenile Services Community Based Enhancement Grant.

Affirmative Vote: Paulsen, Schmieding, Vrbka, Mundhenke, Culver Motion Carried

Moved by Paulsen and seconded by Mundhenke to authorize the Chairman sign the Federal Grant Award for 2019-2020 JAG Grant.

Affirmative Vote: Paulsen, Mundhenke, Vrbka, Schmieding, Culver Motion Carried

Known items on the agenda for Board of Equalization on April 9, 2019 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of March 26, 2019
4. Discuss/Action – Vehicle Exemption for Concordia University
5. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on April 9, 2019 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 2, 2019

Other Business Matters to Address When Time Allows

4. Discuss/Action - Public/Officials/Boards
5. Commissioners Reports
6. Discuss/Action – Agenda for April 9, 2019

9:15 a.m. Discuss/Action – Revise Road Dept. Lunch Period Statement in Employee Manual

Moved by Mundhenke and seconded by Schmieding to adjourn at 9:59 a.m.

Affirmative Vote: Mundhenke, Schmieding, Paulsen, Vrbka, Culver Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of April 2019.

County Clerk

Chairperson